



Experienced Worker Assessment

Getting qualified with OSAT and EWPA

Building Britain



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National Vocational Qualifications (NVQs) and Scottish Vocational Qualifications (SVQs) are fast becoming the standard that all workers must achieve. They form the basis of apprenticeships, CPCS and other card schemes – making them crucial to get on in the industry.

The qualifications are developed and approved by people who work in the industry and are designed to measure workers' practical skills and job knowledge by assessing their work on-site. This makes them ideal for both workers and employers alike – helping experienced workers prove their skills, and giving employers the reassurance they need that workers can do the job.

ConstructionSkills offers two different methods of assessment for qualifying experienced workers, both of which help convert existing skills into an NVQ. They provide a range of business benefits:

- Provide proof of workers' skills – so you can be reassured they can do the job
- Help qualify workers for CPCS and other card schemes – essential for getting work with an increasing number of contractors and clients
- Minimise downtime – by carrying out assessment on-site wherever possible and in the shortest possible timeframe

- Grow your skills base and increase the range of work you can take on
- Help build confidence and pride in the workforce
- Help drive up standards and improve the image of the construction industry



Qualifying routes available

OSAT

On-Site Assessment and Training (OSAT) is the most widely available route, offered in most trades/occupations and by assessment providers throughout the UK.

It involves an assessor working with the experienced worker to build up a portfolio of evidence to prove their skills.

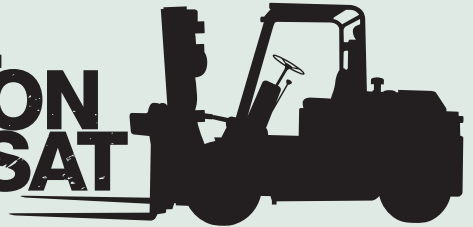
This route generally takes four or five visits over a period of approximately three to six months.

EWPA

The Experienced Worker Practical Assessment (EWPA) is a faster route available for a smaller number of trades/occupations and open to workers with extensive experience, who do not need any further training. The worker must undergo an assessment of their practical skills, followed by a professional discussion with an assessor.

The assessment itself involves spending approximately a day at an off-site NVQ assessment centre, producing a bank of evidence as a result.

**CONSTRUCTIONSKILLS
HAS HELPED OVER
180,000 WORKERS
ACHIEVE A
VOCATIONAL
QUALIFICATION
THROUGH OSAT**



How we've helped others

Grant

There are CITB-ConstructionSkills Grants available to help cover the cost of OSAT and EWPA. For instance, you might be able to claim a substantial grant for qualifying an experienced worker to NVQ Level 2. ConstructionSkills advisors may also be able to help you tap into other Government funding streams, making it simpler and cheaper than ever to qualify your staff.

“OSAT confirms quality and competence in the workplace. It also creates greater awareness of health and safety issues. Ultimately the OSAT scheme generates a higher quality and more employable workforce.”

Jon Mortimore
Mortimore Construction
The Wirral

Visit www.cskills.org/grant to find out more about CITB-ConstructionSkills Grants or speak to your local ConstructionSkills office to find out more about the funding available to you.

To speak to one of our advisors about qualifying your experienced workers, simply call us on **0344 994 4499**.

You can also find more information on experienced worker assessment at www.cskills.org/osat



CITB-ConstructionSkills, CIC and CITB Northern Ireland are working as ConstructionSkills, the Sector Skills Council for Construction. (CITB-ConstructionSkills registered charity number 264289)

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